

## **ENVIRONMENTAL POLICY - ISO 14001:2015**

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ELPEDISON is committed to the protection of the environment, preventing any conditions and incidents that may lead to pollution or harm, as well as managing environmental resources sensibly and responsibly.

To this effect, ELPEDISON has implemented within its Integrated Management System, an Environmental Management System according to the EN ISO 14001:2015 standard, and has applied appropriate documented procedures and work instructions for its operations and facilities.

Moreover, ELPEDISON has put in place measures and controls for measuring and reducing the impact of its operations to the environment, avoiding and minimizing risks as well as treating any factors and circumstances that may lead to pollution or other incidents.

The Company policy on Environment Management is focused on the following principles:

- Full compliance to all relevant and applicable Greek and European legislative, normative and contractual requirements, environmental licenses and permits as well as standards, guidelines and best practices and other obligations
- Provision of all necessary resources for minimizing the environmental footprint of its activities
- Set-up, maintenance and monitoring of its facilities, installations and operations, aligned with requirements and best practices related to the environment, taking into account the nature, scale and particularities of the company's activities
- Detailed and regularly updated assessment of the environmental aspects and parameters, in order to identify and treat, or effectively minimize any factors that may lead to pollution, using procedures and programs
- Efficient and environment-friendly management of company solid and liquid waste, focusing on separate collection and recycling
- Rational management and sustainable use of resources and maximized savings energy by implementing a system for monitoring the consumption of natural resources
- Continuous and rigorous training for its staff and third parties on environmental issues
- Continuous measurement and evaluation of its environmental performance, based on appropriate indicators and objectives.
- Continual improvement of the environmental management system to enhance environmental performance

ELPEDISON is committed to:

- Communicate this policy to its employees, subcontractors and related third parties working under the control of the company, and to any other interested party and the public in order to provide awareness on environmental obligations and procedures
- Continuously reduce the impact of its operations to the environment and prevent pollution
- Provide regular and suitable training to its personnel
- Fully implement all procedures and work instructions that comprise the Environmental Management System
- Review and update this policy and related documentation so that it remains relevant and appropriate to the company needs and operations and fully aligned with current legislation.

**ELPEDISON S.A. CEO**

A handwritten signature in blue ink, appearing to be 'J. P. ...', written over a horizontal line.